

**MCCRACKEN COUNTY COMMUNITY
CAREER ENDOWMENT, INC.**

BRINGING COMMUNICATION, COMMUNITY COLLABORATION, COOPERATION & COMMITMENT
TO WORKFORCE DIVERSITY IN PADUCAH

December, 2011

**SECOND CLASS OF MCCCE
PAXTONSCHOLARS SELECTED**

**INSIDE THIS
ISSUE:**

MENTORING /TUTORING PARTNERSHIPS	PAGE 2
M/T PARTNERSHIP SPONSORS	PAGE 2
BOWLING WITH THE ENDOWMENT STARS 2011 SPONSORS	PAGE 3
2012 BOARD OF DIRECTORS	PAGE 3
MCCCE, INC. 2011 FINANCIAL STATEMENT	PAGE 4
NEW MCCCE, INC. BOARD MEMBERS	PAGE 4
ACT PREP TRAINING CONTINUED AGAIN	PAGE 5
MCCCE, INC. MISSION STATEMENT	PAGE 6
MENTORING/TUTORING GRANT PRESENTATIONS	PAGE 8



On October 20, 2011, the McCracken County Community Career Endowment, Inc. announced the selection of the following six (6) African American high school juniors currently enrolled in the Paducah Independent School and McCracken County School Districts as participants of the 2011-12 PaxtonScholars Program:

(Left to Right) **Latonya Taylor** (PTHS), **Andrianna Matchem** (PTHS), **Rometta Washington** (PTHS), **Kamari Turnley** (PTHS), **Cherika Johnson** (HHS) and **Alexis Priddy** (HHS).

The PaxtonScholars Program seeks to enhance student self-esteem, parent or guardian advocacy, peer and mentor interaction, maintenance and improvement of academic performance and preparation for college transition, all of which are unique challenges that African American students face. These six (6) scholars will receive college scholarship funds based on grade-point averages during their junior and seniors years of high school and through the first two (2) semesters of college. A college suitable laptop computer will also be presented to all six (6) scholars upon high school graduation in 2013.

BB&T Bank has recently contributed \$3,000.00 to purchase six laptop computers for PSP Class 1 students; we are looking for a donor for PSP Class 2.

**MCCCE EXPANDS 2011-12 MENTORING/
TUTORING PARTNERSHIPS TO NINE**

“One comes home from an exhausting day at work and then has children who need you to read to them or go over homework. But one must do that. There isn’t an alternative.”

- Howard University President H. Patrick Swygert

At a program/reception on October 23, 2011, the McCracken County Community Career Endowment, Inc. presented 2011-12 Mentoring/Tutoring Partnership Grants to the following partner programs after donations from **AT&T** (\$5,000), **USEC** (\$2,000) and **Wal Mart** (\$1,000:

1. Washington Street Community Development Corporation
2. The L.I.F.E. Community, Inc.

3. Ninth Street Tabernacle Ministries, Inc.
4. Broadway United Methodist Church
5. New Greater Love Missionary Baptist Church
6. Paducah Middle School Tornado STAR
7. Oscar Cross Boys and Girls Club-Paducah
8. Abraham Hall Transformations
9. Luther F. Carson Four Rivers Center

(Continued on page two)

(Continued from page one) **MCCCE EXPANDS MENTORING/TUTORING PARTNERSHIP TO NINE**

The MCCCE awarded grants from \$1,000.00 to \$250.00 to the nine partnering agencies who strive to help children and teenagers get the tutoring and mentoring opportunities they need to succeed throughout school and graduation.

Students who are mentored fare better statistically in key areas, said special guest speaker Ms. Suzy Crook, voluntary acting executive director of West Kentucky Mentoring, a Murray-based mentoring program.

Crook said such students are 52 percent less likely to skip a day of school, 98 percent of them stay in school, 98 percent do not join gangs and they are less likely to use drugs and alcohol. She encouraged the adults to volunteer for local mentoring programs. "You can be the change," she said.

A new partner this year is The Love is for Everyone (LIFE) Community that targets teens 13 to 19 with a program called Teen-Eaze Night which meets twice a month to focus on topics that face teens. "We have fun, but we always give them something to help navigate them through their teenage years," said Deborah Walton, secretary of the LIFE Community.

Another new partner this year is the Luther F. Carson Four Rivers Center that provide scholarships to students to attend educational programs at the center. Mary Katz, director of education and outreach at the Carson Center, said using arts to educate children helps engage them in learning. The Center teams with McNabb Elementary and the United Way for Reading PALS, a reading program for children. Their funds will be used to purchase approximately 50 paperback copies of Clifford the Big Red Dog books for McNabb Elementary students involved in the Reading PALS mentoring program. The "Clifford" project will involve students and their adult reading mentors attending a performance of "Clifford the Big Red Dog LIVE" at the Carson Center in March 2012.

Ms. Fredericka Hargrove, secretary of the MCCCE and Mentoring/Tutoring Committee Chair, said each partnering agency serves roughly 35 students weekly on average. "That's a large number of students and we need so many mentors and so much help," she said. Ms. Hargrove and several other MCCCE Board members currently serve as mentors with the partners.



MCCCE President Charles Hamilton proudly accepts a \$5,000.00 check from AT&T Foundation representative Sim Davenport. The funds are a grant from AT&T to support the MCCCE 2011-12 Mentoring/Tutoring Partnership efforts.

 * THE ENTIRE BOARD OF DIRECTORS OF THE MCCrackEN COUNTY *
 * COMMUNITY CAREER ENDOWMENT, INC. WISH TO THANK ALL THE *
 * SPONSORS AND PARTICIPANTS WHO MADE THE 2011 "BOWLING WITH *
 * THE ENDOWMENT STARS" FUNDRAISER A SUCCESS. *

*****GOLD SPONSORS*****

Lonnie Crowdus—Paducah Bank—Ebonite International

*****SILVER SPONSORS*****

David Frost—Williams Self Storage—Abraham Hall Transformations

Anita Williams—Michael Murphy, County Attorney

Jeff Jerrell, County Clerk—WKCTC—B.A. Hamilton

Carol Young—J.W. Cleary—Fredrickia Hargrove—Don Mitchell

*****BRONZE SPONSOR*****

Gayle Kaler

EXTRA SPECIAL THANKS TO MS KAYE WHITMAN AND CARDINAL
 LANES STRIKE AND SPARE!!

"Most people don't realize the role they play in the education of their children."
 James P. Comer, M.D. Yale University Child Study Center

2012 BOARD OF DIRECTORS

Charles Hamilton-President

Lonnie Crowdus

Jipaum Askew-Robinson-Vice-President

J.W. Cleary

Fredericka Hargrove, Secretary

B.A. Hamilton

Danny Fugate, Treasurer

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Carol Young

Dr. Belinda Dalton-Russell

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Dr. David Floyd

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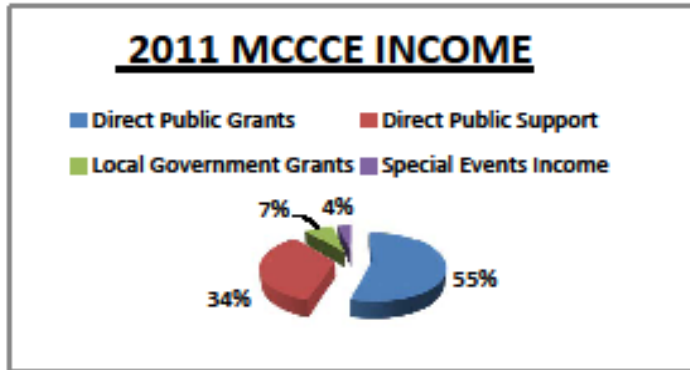
David Frost

Neil Archer

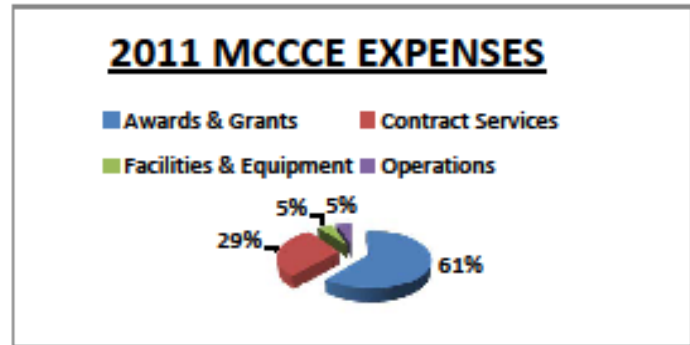
Don Mitchell, Interim Director

**McCracken County Community Career Endowment, Inc.
Statement of Financial Income and Expense
January 2011 - December 2011**

Income	
Direct Public Grants	36630
Direct Public Support	23179
Local Government Grants	5000
Special Events Income	2400
Total Income	67209



Expenses	
Awards & Grants	39463
Contract Services	18768
Facilities & Equipment	2995
Operations	3281
Total Expenses	64507
 Net Income	 \$2,702



MCCCE WELCOMES TWO NEW BOARD MEMBERS



Dr. Belinda A Dalton-Russell is currently serving as the Vice President of Student Affairs at the West Kentucky Community and Technical College.

Dr. David C. Floyd is currently serving as the Director of the USDA-Forest Service operated Golconda Job Corps.

“My parents didn’t have a clue about what to do. They thought if you didn’t have the money in the bank that was it, no college. It was such a helpless and hopeless feeling,”

Nathan McCall, Author

IMPROVE YOUR ACT IMPROVE YOUR CHOICES

The McCracken County Community Career Endowment, Inc. (MCCCE) is continuing the partnership with the Paducah Independent Schools system, the McCracken County Schools system, Murray State University, the MSU College of Education and the MSU COE Student Ambassadors to conduct six (6) two-hour ACT Prep seminars (total of twelve (12) hours of instruction per student) and provide funds for an additional ACT test for approximately sixty (60) African American students in the two school systems.

The MCCCE became aware of a nationwide testing gap two years ago and the urgent need for additional preparation by a large number of local African American students to improve their ACT test scores. The goal of this program is to give the students another tool to improve their ACT scores which “...means more minority students will gain eligibility for more student grants, college acceptance and/or other factors that predict success in post secondary options for our African American students and future decision makers,” as stated by Dr. Randy Greene, Superintendent of Paducah Independent Schools.

The MSU Crisp Center in Paducah will be used for the six (6) two-hour sessions beginning in January 2012. Students will be trained in critical thinking, test-taking techniques/strategies and decision making as it relates to the student’s life experiences to help them become independent learners and increase their ability to make informed and responsible choices which should increase their ACT scores.

This specialized training program is being funded partially by an Emerging Needs grant from the **United Way** and donations from local building contractors **A&K Construction, Inc.** and **Ray Black and Son, Inc.** The cost per student is approximately \$115.00 as each seminar class size will be limited to twelve (12) students per instructor. Additional tax deductible donations can be mailed to: MCCCE, Inc. at P.O. Box 357, Paducah, Kentucky 42002-0357.

“Really seeking to understand another person is probably one of the most important deposits you can make, and it is the key to every other deposit.”

THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE

"Almost all the jobs that pay enough to support a family now require higher levels of literacy, language fluency and technical training."

Project GRAD (Graduation Really Achieves Dreams)

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**We are on
the Web
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P.O. Box 357
Paducah, Kentucky
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MISSION STATEMENT

The McCracken County Community Career Endowment, Inc. (MCCCE), a tax-exempt 501 (c)(3) organization, was incorporated on January 31, 2006 in the Commonwealth of Kentucky after a donor directed endowment had been established by the late Fred & wife Peggy Paxton who placed their monetary contribution of one million dollars in the Community Foundation of West Kentucky in December 2005. The donor directed endowment proceeds from the earnings are distributed to the MCCCE, Inc. annually from the Community Foundation of West Kentucky who administrates the investment portfolio.

The agency's mission is to improve the diversity of the community's workforce by developing and conducting activities designed to increase employment opportunities for African Americans. We are working to improve the economic success of unemployed or underemployed individuals in our community by partnering with businesses, employment agencies, and educational training institutions to assist area residents in acquiring and maintaining suitable employment. Our goal is to improve the community by assisting low-income individuals and /or unemployed individuals to find gainful employment. We encourage furtherance of their education, assist in development of occupational skills, and strive to help them improve their job readiness status. We are working to provide youth intervention services that promote success in their educational and career pursuits and assist and encourage area employers to connect with and diversify their workforce.

We are designing policies, programs and services that establish goals and prepare individuals for jobs that offer much needed sustainable wages and benefits.

We are currently located in the Paducah Area Commerce Center and continue to initiate programs and services that meet the following objectives:

- Create an effective Job Bank
- Provide scholarships for post-secondary aspirations of students/ returning adults
- Conduct community training on Workforce Diversity and Job Acquisition (soft) Skills
- Coordinate and/or conduct Mentoring and Tutoring
- Market and generate the necessary funding to support planned programs and services

Sincerely,

Don Mitchell

Don Mitchell, Interim Director

Phone

270-444-6962

E-Mail Address

mc3cendowment@aol.com

Website Address

mccce.org

**MCCRACKEN COUNTY COMMUNITY
CAREER ENDOWMENT, INC.
JOIN THE FRIENDS OF MCCCE**

**Enclosed is my
gift of:**

- \$50.00 \$500.00
 \$100.00 \$1,000.00
 \$250.00 OTHER

NAME

ADDRESS

CITY

STATE

ZIP CODE

PHONE NUMBER

E-MAIL ADDRESS

YES! I'd like to support the kind of community work I read about in this newsletter.

☀ Please count me as a FRIEND of the MCCCE, Inc.

Please send your donation to either address below.

**MCCRACKEN COUNTY COMMUNITY CAREER ENDOWMENT, INC.
P.O. BOX 357 PADUCAH, KY 42002-0357
OR
401 KENTUCKY AVENUE, SUITE FR2
PADUCAH, KY 42003**

2011-12 MENTORING-TUTORING PARTNERSHIP GRANT PRESENTATIONS



THE LIFE COMMUNITY



PADUCAH MIDDLE SCHOOL



NEW GREATER LOVE M.B. CHURCH



ABRAHAM HALL TRANSFORMATIONS



WASHINGTON STREET COMMUNITY
DEVELOPMENT CORPORATION



OSCAR CROSS BOYS AND GIRLS CLUB



BROADWAY UNITED METHODIST CHURCH



LUTHER F. CARSON FOUR RIVERS CENTER



NINTH STREET TABERNACLE MINISTRIES